## Student Judicial Programs and Residential Life are pleased to invite you to join us for: "Building Campus Community: Restorative Practices at UMBC."

The fundamental premise of restorative practices is that "human beings are happier, more cooperative and productive, and more likely to make positive changes in their behavior when those in positions of authority do things with them, rather than to them or for them." (Wachtel & McCold, 2004, p. 1.)

Using restorative practices enables us to foster positive relationships, respond to conflicts and problems, and raise consciousness about critical campus issues. This training will introduce participants to the practice and theory of restorative practices and provide opportunities for skill building so that the effective strategies for repairing harm, developing trust, and connecting people can be integrated into your daily work.

## Goals:

- <u>Understand how restorative practices integrate into our work with students</u>: The training will provide an interactive platform for understanding and exploring restorative justice principles.
- <u>Create a community of restorative practitioners</u>: Participants will learn how we will implement restorative justice in our daily work at UMBC, and how it will improve our delivery of services.
- <u>Form connections and enhance current programs and services</u>: Participants will also be to provided with concrete practices and new skills for effectively collaborating with other stakeholders to initiate restorative justice effectively.

## Examples of topics that will be addressed:

- Spreading awareness of restorative practices among professional groups and in society
- Changing attitudes within existing networks
- Implementing theory and practice in a variety of campus settings
- Talking with parties and initiating restorative processes effectively

This training is based on content from the International Institute for Restorative Practices, a graduate school based in Bethlehem PA, with a global network of offices and affiliates which has contributed to the organization being an integral part of a large worldwide movement of scholars, policy-makers and practitioners advancing the fields of restorative justice and, more broadly, restorative practices. To learn more about IIRP visit: www.iirp.edu

**Training date and location:** The Spring 2017 training will take place on consecutive Fridays: March 31 and April 7, from 9:00 AM - 5:00 PM. Breakfast, lunch and snacks will be provided. Training will take place in the Apartment Community Center on both days.

**Register:** Please click <u>THIS LINK</u> by March 17, 2017 to RSVP for the training, and to indicate dietary needs.

We understand that two full days is a lot to ask; however, we are confident that this training will be a catalyst that will enable relationships of all types to flourish and assist us in operationalizing the Community Living Principles and other aspirational goals in the Division of Student Affairs.

Thank you for considering this opportunity. Please do not hesitate to reach out to Jeff Cullen, Davonya Hall, Danielle Pettigrew, or Lauren Mauriello with any questions you might have, or for additional resources