

# Residential Life Faculty Mentor

## Job Description

As a partner with the Residential Life Office, the Faculty Mentor will spend flexible weekly hours interacting with students in a residence hall or apartment community while fall and spring semester classes are in session. The Residential Life Office will provide a structured program for the faculty mentor, which will aid the mentor in serving as an academic and professional advisor for students while promoting the social and academic development of students through formal and informal methods. Preparation time that may be necessary for occasional presentations is included in the flexible weekly hours. The Faculty Mentor is a nine-month position with a year-to-year appointment. This position does not require the faculty mentor to live on campus. Students will benefit from the Faculty Mentor's presence, as they will have a better appreciation for faculty culture and will feel more comfortable approaching faculty regarding academic issues. Some of the potential benefits of this program for faculty are connections with colleagues from other disciplines, recruitment and retention for classes and departments, and a better understanding of the UMBC student culture.

The Residential Life Faculty Mentor's activities include the following:

- Serving as a faculty mentor for a residence hall or apartment community from August to May, while fall and spring semester classes are in session.
- Serving as an advisor for students in reference to universal academic issues.
- Attending and participating in, or presenting, one program per month in a specific residential community.
- Promoting discussion centered on academic, career and social issues.
- Reaching out to support students on FYI Lists or who are on academic probation.
- Joining students from the specific community for a meal in the resident dining hall, twice a month.
- Providing monthly feedback to the Residential Life staff regarding the Faculty Mentor program.
- Engaging in informal out-of-classroom interaction with UMBC residential students by holding on-campus office hours for residents, and/or setting up limited office hours within the residential community.
- Attending a two-hour Faculty Mentor orientation session in August to discuss student development issues and resources for students on campus.
- Participating in fall paraprofessional training in August to develop relationships with community directors and resident assistants (not to exceed 3 hours).
- Participating in welcome week activities to meet new resident students.

Interested candidates should be full-time or part-time faculty members at UMBC, and demonstrate commitment to assist students with their social and academic development.

Pending discussions with department chairs, faculty mentors will receive a stipend paid biweekly from August to May and weekly meals with residents while fall and spring semester classes are in session.

Interested candidates should contact:  
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410-455-3932 or [jihague@umbc.edu](mailto:jihague@umbc.edu)